



## POSITION DESCRIPTION

### ST KILDA FOOTBALL CLUB

## St KFC Next Generation Academy (NGA) Junior Talent Identification Scout

### Objectives:

The aim of the NGA and NAB League program is to identify and develop the players' skills, standards and professionalism to a level so that they can progress to the standards required for selection in the highest possible level of football after they graduate the program.

### Core Responsibilities:

- Attend talent identification education sessions on region landscape, talent identification framework and role expectations to talent identification officers
- Identify and report on potential AFL talent within allocated time frames and Club framework
- Attend talent identification department meetings when required
- Attend squad trial periods (where required)
- Attend Next Generation Academy programs & NAB League program, as directed

### Key Relationships:

#### Reports To:

- Junior Talent Identification Manager – North Hub

#### Other Key Relationships:

- U11 – U15 STKFC Next Generation Academy coaching staff
- U16 & U18 Sandringham Dragons program staff
- Community football clubs & leagues
- Primary & Secondary Schools



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#### **Personal Attributes:**

- Ability to demonstrate and leverage the hearts, smarts and guts required to ignite change and balance a range of stakeholder interests.
- A strong personal brand, including displaying well developed personal values, integrity and a commitment to professionalism and accountability.
- Organised and outcome focussed whilst remaining generous, hospitable, inclusive, considerate and open.
- Ability to work independently or as part of a team.

#### **Key Competencies (skills & knowledge):**

- Advanced interpersonal and communication skills, including a commitment to open, honest, two-way and frequent communication
- Ability to manage multiple tasks

#### **Time required:**

- Some Saturdays to observe Senior Local Football & Private School Football competitions during the season (April – August)
- Most Sundays to observe Junior/Youth Football competitions (April– August)

#### **Key Selection Criteria:**

##### **Mandatory:**

- Minimum Level 1 Junior/Youth/Senior AFL Coaching Accreditation
- Level 1 Talent Identification Accreditation, or willing to complete
- Commitment to adhere to all duties & time restrictions as highlighted
- High level attention to detail, analytical skills and reporting skills
- Highly developed written and verbal communication skills
- Highly developed IT skills
- Current Working with Children or ability to obtain

##### **Desirable:**

- Strong knowledge of the Region Talent Pathway Program in bayside Melbourne
- Familiar with AFL Club Next Generation Academy concept
- Level 2 AFL Victoria Coaching Accreditation
- Previous experience in a high-performance sporting environment

#### **Application Process:**

Please provide cover letter and CV addressed to Josh Olver at [Josh.Olver@saints.com.au](mailto:Josh.Olver@saints.com.au) by COB Friday 29 November.